

Blow the WHISTLE



Mississippi State University wants you to report improper activities and will protect you from retaliation of whistleblowing.

What to Report?

- Violations of state and federal laws
- Violations of University policy
- The use of University property, resources, or authority for personal gain or other non-University-related purpose except as provided under University policy

How to Report?

- Orally or in writing
- With as much specific factual information as possible (report what you know, but don't investigate -- leave that to the experts!)
- Anonymously, if preferred

Protection from Retaliation?

If you believe you have been retaliated against for whistleblowing, you may file a complaint with Human Resources Management, the Office of Compliance and Integrity, the Office of the Provost, or your supervisor.

Whistleblower Policy?

Read more about the policy at <http://www.policies.msstate.edu/policypdfs/0107.pdf>

Where to Report?

- 1 To your supervisor (or other appropriate administrator within your unit)
- 2 To one of the following offices:
 - **Office of Internal Audit**
662.325.7353
 - **Human Resources Management**
662.325.3713
 - **Office of Civil Rights Compliance**
662.325.5389
 - **MSU Campus Police Department**
662.325.2121
 - **Office of Research Compliance**
662.325.3294
- 3 To **MSU Ethics Line**, which is independently operated by EthicsPoint to help ensure confidentiality

EthicsPoint can be accessed online at www.msstate.ethicspoint.com or by phone at **877.310.0424**

